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Module 1 – What is Collaboration?

Defining what it is...

Team members will identify their own definition and additionally identify the qualities of an effective collaborator.

An additional component is connecting emotional intelligence to the qualities of an effective collaborator.

Module 2 – Variety is the Spice of Life

The power of varying work styles in team success

A lot of conflict on a team is related to how team members work differently; how they naturally process information, make decisions and relate to one another.

This module will introduce the 4 distinct work styles (via the framework of personality types) and how that impacts team collaboration. They will learn how to increase team cohesiveness which leads to higher productivity.

Module 3 – Going from “I” to “We”

Creating connection and culture through positive group think and values

A positive, productive team culture is essential to reducing negative stress, creating constructive collaboration, and an energize work environment to get results. This module guides team members in laying the foundation for creating the team environment they really want to have.

Module 4 – Collaborative Communication

Talking so others will listen – listen so others can talk

Being able to communicate effectively is key to getting better results. Also, every team member having the opportunity to communicate is equally important.

In a team situation communicating in a collaborative way is key to minimizing misunderstandings, which waste tremendous amounts of time. By using the unique 3D™ Communication method, team members will learn how to be more precise in their communication thereby saving time and increasing productivity.

Additionally, each team member will learn the positive and negative effects of their own relating style in the context of collaborative communication.

Module 5 – An Idea is a Terrible Thing to Waste

Create, Collaborate, Innovate!

This day to stay competitive, innovative thinking is key. Making sure that teams can manage this to its full capacity is essential! In this module every team member will be discover how to access their own creative power and learn about the power and value of the group through creative collaboration.